



## **VACANCY ANNOUNCEMENT (INTERNAL)**

### **Job Title: Program officer (DREAMS)**

FXB Rwanda is a Rwandan Local Non-Governmental Organization (NGO) created in February 2012. It is affiliated to FXB International; an international NGO created in 1989, whose mission is to fight poverty and HIV/AIDS. FXB Rwanda is currently seeking to recruit for the following positions:

#### **Position title: Program Officer (DREAMS)**

**Reports to:** Program Coordinator

**Number of position:** 5

**Job location:** Nyanza District

**Period:** One year renewable based on performance

### **JOB PURPOSE:**

The DREAMS Program officer is responsible for planning and coordinating DREAMS activities implemented through peer educators. DREAMS program aims at preventing HIV new infections among adolescent girls and young women (AGYW).

### **MAJOR RESPONSIBILITIES**

- Sensitization of beneficiaries and communities on Sexual and Reproductive Health and Rights (SRHR), Gender Based Violence (GBV) prevention and HIV prevention and services;
- Collaboration with health facilities to ensure the access of HIV services for beneficiaries and their partners as well as ensuring access to HIV care and treatment for those in need;
- Train and equip Mentors of AGYW on adolescent counseling techniques on GBV & HIV/AIDS, Psychosocial support, SRHR, Life skills, Sexual Consent Child safeguarding; and other knowledge/skills required to support AGYW;
- Implement Train of Trainers (TOT) for AGYW on Income Generating Activities for Internal Saving and Lending Groups;
- Promote positive parenting practices and effective parent-child communication about sex related issues through the Families Matter! Program curriculum.
- Participation in monitoring and evaluation of site activities, including strengthening and maintaining safe space(s), school monitoring visits, monitoring of ISGs;
- Train SASA Community Activists that provide GBV prevention services, Community awareness campaigns aiming at preventing GBV in communities;
- Provide all program related reports (quarterly, Semi-annual and annual reports) to the Supervisor;
- Organize Quarterly Joint Planning and Quality Improvement meetings with stakeholder (partners) representatives at sector level;
- Represent the organization at Sector level
- Any other duties assigned by the supervisor



## DESIRED COMPETENCES

- Minimum of a bachelor's in public health, social studies, nursing or any other related field;
- At least 3 years of experience in health promotion activities
- Computer literate to a high standard in Microsoft Office
- Good communication skills in English and Kinyarwanda;
- Must have a driving license, category A
- Experience in similar position will be an added advantage
- Experience in USAID funded programs is an added advantage

Interested candidates with required skills and competences are requested to submit their applications addressed to FXB Rwanda Executive Director at [info@fxbrwanda.org](mailto:info@fxbrwanda.org). The applications include **motivation letter**, **CVs** and well completed FXB **application form** (found here: [http://www.mediafire.com/download/68hw76cw49ch06q/Job\\_Application\\_Form\\_-\\_FXB.pdf](http://www.mediafire.com/download/68hw76cw49ch06q/Job_Application_Form_-_FXB.pdf) ). The applications will be accepted not later than Friday, October 2<sup>nd</sup>, 2020 at 5:00pm (local time). Only shortlisted candidates will be contacted.

Done at Ruyenzi, September 28, 2020

**HABYARIMANA Emmanuel**  
**Executive Director**